



DEAR FRIENDS,

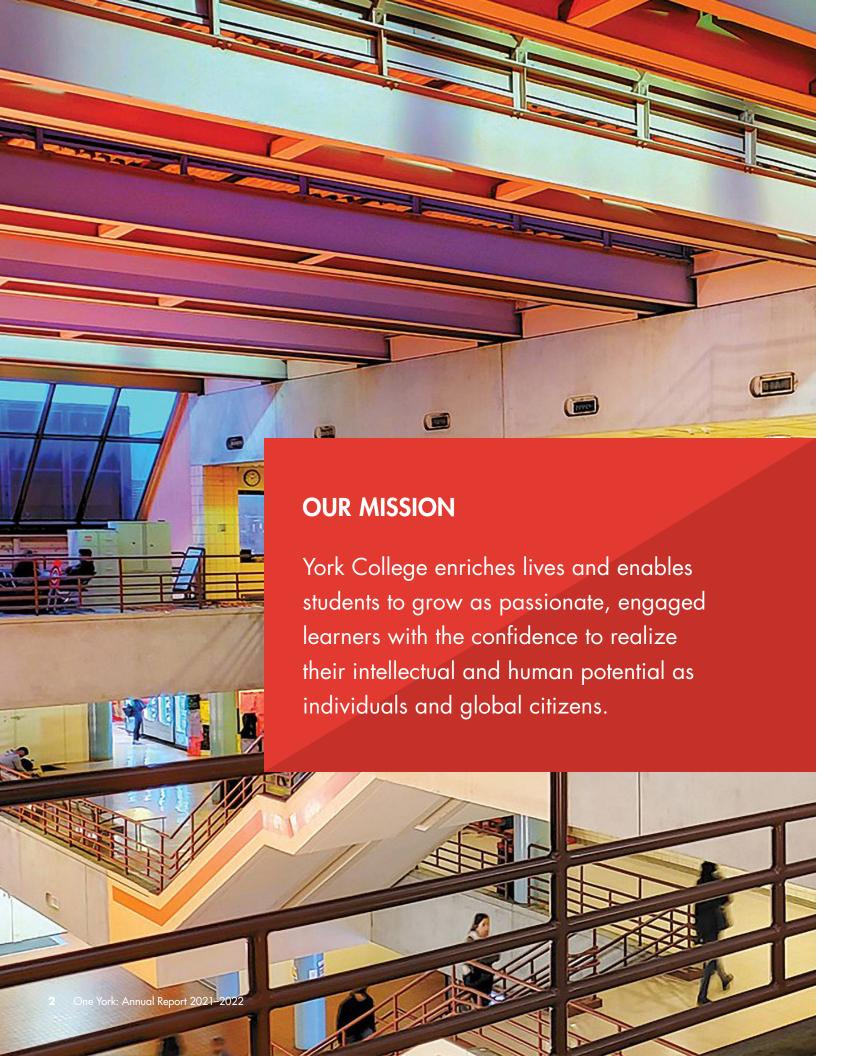
I am pleased to share the York College 2021–2022 annual report with you. To celebrate the College's 55th anniversary, events were held throughout the year, which provided us with opportunities to pause and reflect on the College's many accomplishments and contributions to the community. While pursuing the work of our strategic plan, One York, we introduced new initiatives to support the student experience; we enhanced academic programs; we continued to improve the College's infrastructure; and we took the time to recognize and celebrate achievements. We also helped our community during a time of great fiscal uncertainty and worked in collaboration with elected officials.

Unfortunately, COVID is not a distant memory, but I am heartened by the fortitude of our students, faculty, and staff, who continue to persevere and demonstrate time and again that York College is a special place. After reading this report, I hope you see both the progress York has made and the pride York takes in serving the community. We look forward to the year ahead, treating each challenge as a new opportunity.

Bernecea Emes

Berenecea J. Eanes President





ABOUT YORK

At York College, we challenge our students to reach above their expectations and beyond perceived limitations to pursue their dreams.

One of 25 colleges within The City University of New York (CUNY) system, York offers undergraduate programs in the areas of liberal arts, accounting and finance, business administration, pharmaceutical science, aviation management, education, and healthcare professions as well as five programs at the master's level and one combined degree program in occupational therapy (BS/MS). York College is located in Queens, the most ethnically diverse borough in the city of New York, and our students reflect that diversity. We remain steadfast in our commitment to foster a culture of student success with the support of talented faculty and staff who represent the best of CUNY.

66%

FEMALE UNDERGRADUATES 64%

UNDERREPRESENTED MINORITIES UNDERGRADUATES

92%

COMMUTE TO YORK FROM WITHIN NYC **UNDERGRADUATES**

78%

FEMALE GRADUATE STUDENTS 43%

UNDERREPRESENTED MINORITIES GRADUATE STUDENTS 80%

FROM WITHIN NYC **GRADUATE STUDENTS**



GOAL 1



SUPPORTING STUDENT SUCCESS

York College helps undergraduates to thrive and graduate.



Accelerate, Complete, and Engage (ACE) **Program Comes to York**

ACE at York College is a comprehensive program designed to help students complete their academic journey and earn their bachelor's degree on time. Modeled on CUNY's Accelerated Study in Associate Programs (ASAP), ACE provides a range of financial, academic, and personal support, including intensive academic advisement and career counseling as well as tuition, textbook, and transportation assistance. Eighty-two students enrolled in the inaugural semester of Spring 2022 and achieved an average **cumulative GPA of 2.80.** In Fall 2022, 220 students enrolled in the ACE program.

York Introduces Student Resource Guide

A collegewide Student Resource Guide was created to assist students who wish to visit, apply, and transfer to York. The guide highlights resources available across the College: academic support, administrative resources, co-curricular and extracurricular activities, career planning, emergency support, health-related student support, information technology, and student centers.





SOCIAL MOBILITY AMONG REGIONAL UNIVERSITIES (NORTH) -U.S. NEWS & **WORLD REPORT**

York College introduced the Cardinal Queue during the 2021–2022 academic year. According to Interim Vice President of Enrollment Management and Student Affairs Dr. Karen Williams, "Long lines at offices? That's over! It's a thing of the past. At the Welcome Center, they can add you to the Cardinal Queue, and the system will send you a text to let you know it's your turn to be served at the office you need."

the admissions process. This includes clarifying enrollment procedures and

explaining requirements for financial aid, advisement, and registration.

The center enables visitors to engage with student success coordinators, who help them navigate





Additionally, in the fall of 2022, the center will open a new licensed, state-of-the-art after-school program for children ages 5 to 10. This new grant-funded program will offer student parents with older children an opportunity for child care in a safe space while attending classes.

The program, known as Junior Cardinals, will initially serve 14 children and offer enrichment activities such as cooking, kickboxing, homework help, and outdoor time. The program will also provide a healthy daily snack.

This expansion of high-quality child care for York student parents is the first increase of these vital services since the inception of the College.

\$50,050

AWARDED TO YORK COLLEGE
CHILD AND FAMILY CENTER TO
EXPAND AFTER-SCHOOL SERVICES

SPOTS FOR AGES 5–10 IN NEW AFTER-SCHOOL PROGRAM



York's First Lavender Graduation Supports LGBTQIA+ Graduates

This year, York College hosted its first-ever Lavender Graduation Celebration to recognize the achievements of—and to continue to build community with—LGBTQIA+ students. The celebration was an outward signal that students can show up as their authentic selves and be accepted, supported, and celebrated at York College.

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1,344 TOTAL GRADUATES FY2021-2022°



1,265 UNDERGRADUATE **DEGREES**

114

GRADUATE DEGREES

807

UNDERREPRESENTED MINORITY STUDENTS

622

DEGREES AWARDED SCHOOL OF HEALTH SCIENCES & PROFESSIONAL **PROGRAMS**

DEGREES AWARDED SCHOOL OF ARTS & SCIENCES

313

DEGREES AWARDED SCHOOL OF BUSINESS & INFORMATION SYSTEMS



GRADUATES WITH DISTINCTION: CUM LAUDE, MAGNA CUM LAUDE, AND SUMMA CUM LAUDE



GOAL 2



ENSURING ACADEMIC EXCELLENCE

York College supports academic programs to meet standards of excellence and provide transformational educational experiences.



Assessment of General Education

The General Education Assessment Committee, which examines how well York students are learning core skills, recently completed its first full cycle of assessment. In spring 2021, the committee shifted its assessment focus to align with the competencies described by the Middle States Commission on Higher Education. This shift moves away from an assessment based explicitly on the Pathways General Education Requirements and provides for a greater breadth and depth of program assessment. The following competencies were evaluated: written communication, quantitative reasoning, oral communication, information literacy and technology competency, critical thinking, and scientific reasoning.

Highly Ranked Master's Program Selected for CUNY Online Initiative

CUNY selected York's Clinical Trials Management (CTM) master's degree program for inclusion in Phase I of the CUNY Online Initiative. One of the premier and most competitive programs of its type in the nation, the CTM program at York started in 2019 with seven graduate students, and today has nearly 30. What's more, placements with local hospitals and clinics are creating tremendous economic and social mobility for York graduates.

Signature Program Has 100% Pass Rate

The only one of its kind in the CUNY system, York College's Occupational Therapy program boasts a 100% pass rate on the National Board for Certification in Occupational Therapy, placing York in the top tier of the state's Occupational Therapy programs. The expertise and dedication of the faculty prepare York students for success, not only on the certification examination but more importantly in their future careers.

NEW MAJORS

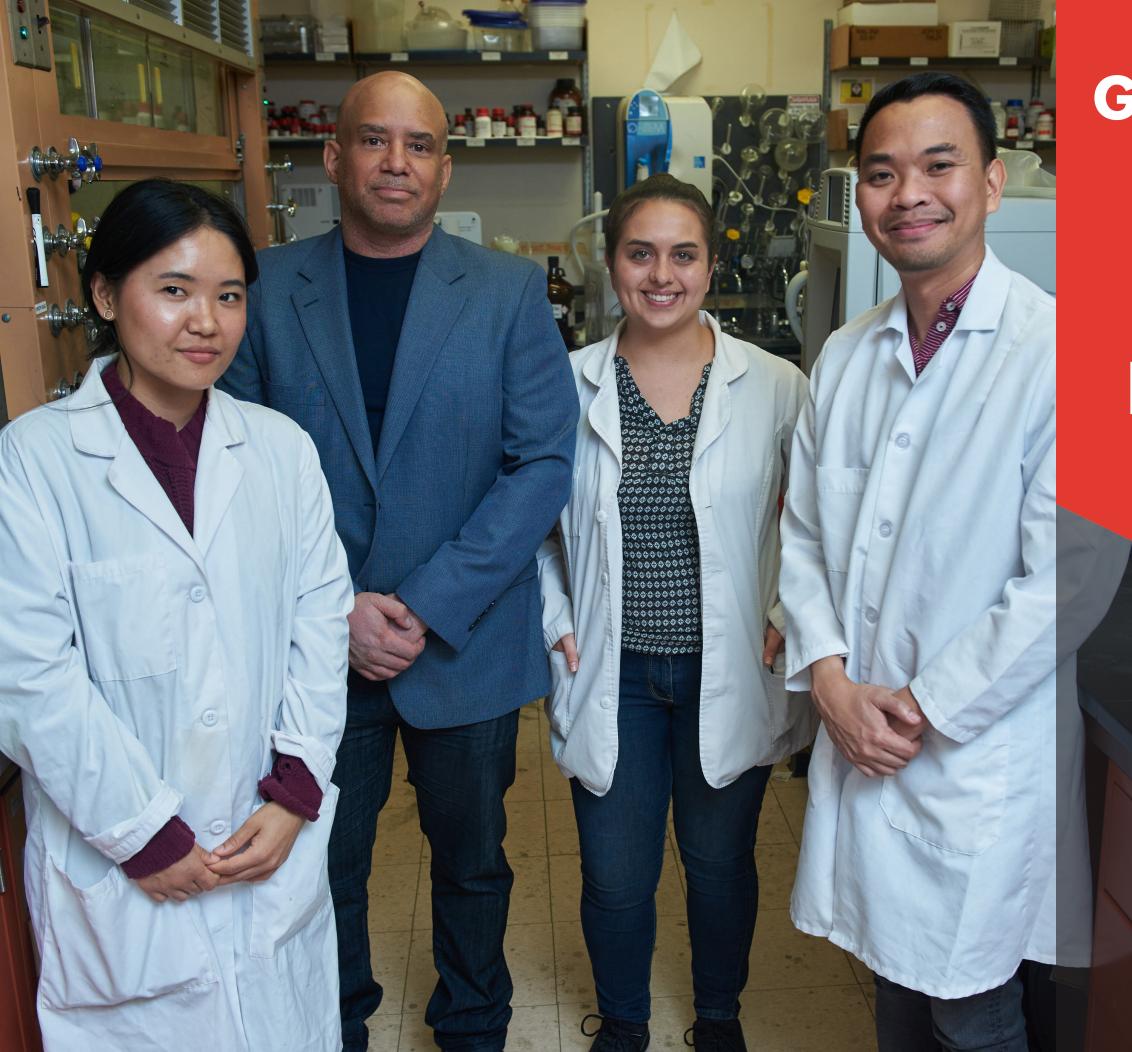
HUMAN RESOURCE MANAGEMENT BS MATHEMATICS/TEACHER

EDUCATION 5-9 BS

NEW MINORS

WEB DESIGN TELEVISION PRODUCTION MUSIC PERFORMANCE MUSIC PRODUCTION MUSIC EDUCATION





GOAL 3



SUPPORTING FACULTY AND STAFF

York College aims to have faculty and staff feel supported.



Dr. Timothy Paglione, professor and chair, Earth & Physical Sciences department, and chair, General Education Assessment Committee

Economics, School of Business and Information Systems.

Assessment Work Recognized

York's second annual Assessment Celebration event was held on April 14, 2022, in a hybrid format. The event acknowledged the work of assessment at York, thanked the various faculty and staff members involved, and shared the assessment activities as they pertain to outcomes for student learning, support, and operational assessment. This year, the event highlighted the Psychology program, the Counseling Center, and the General Education Assessment Committee. Certificates of appreciation were distributed to members who presented or led assessment workshops during the academic year as well as to those who served on assessment committees.







York Is Well Represented at CUNY **Women's Leadership Conference**

Three members of York College served in leadership roles for The City University of New York's third annual Career Compass for Women Leaders Conference in March. To support this year's conference theme, "Turning Your Passion into Action," Dr. Karen Williams (above left), interim vice president of Enrollment Management and Student Affairs, led a fireside chat; Dr. Ebonie Jackson (above right), director of the Women's Center, led a breakout session; and Nyisha Howell (right), director of Strategic Partnerships and Foundation Relations, served on the conference planning committee.

THE CITY UNIVERSITY OF NEW YORK

CUNY's 3rd Annual Career Compass for Women Leaders Conference

Wednesday, March 16 and Friday, March 18





NUMBER OF NEWLY HIRED FACULTY 2017-2021

63.8% **WOMEN AMONG NEWLY HIRED FACULTY** 2017-2021

60.9% **MINORITIES AMONG NEWLY HIRED FACULTY** 2017-2021



New Awards for Research and Sponsored Programs, Fiscal Year 2021

INSTITUTIONAL **GRANTS** BY DEPARTMENT

Academic Affairs

\$98,181 from the BNY Mellon Foundation to fund the NYC Future of Work Initiative, submitted by Maureen Becker

\$14.040 from the BNY Mellon Foundation to fund the NYC Future of Work Initiative, submitted by Derrick Brazill

\$12,000 from the Department of Defense through the National **Science Teachers Association** to fund the Metro New York City Junior Science and Humanities Symposium, submitted by Panayiotis Meleties and Dawn Hewitt

\$10,000 from the Department of Defense through the National **Science Teachers Association** to fund the New York Long Island Junior Science and Humanities Symposium, submitted by Panayiotis Meleties and Dawn Hewitt

Government Relations and Strategic Initiatives

\$1,250,000 from the NY State Office of P-12 Education to fund the Adult Literacy Education program, submitted by Linda Ribaudo

\$343,152 from the New York **State Small Business Development** Center, submitted by Harry Wells **RFSUNY**

\$7,000 from Bank United for COVID emergency funds, submitted by Harry Wells

AWARDS RECEIVED BY SCHOOLS

College of Arts and Sciences

BIOLOGY

\$149,635 from the Social Profit **Network** to fund the development of mito-protective compounds to treat glaucoma, submitted by Alexander Birk and Margaret MacNeil

EARTH AND PHYSICAL SCIENCES \$304,499 from NK Lab, LLC, to fund "Conditions for High-Yield Muon-Catalyzed Fusion," submitted by Kevin Lynch

MATHEMATICS

\$649,955 from the National **Science Foundation** to provide scholarships and interdisciplinary cohort experiences to increase retention and graduation of STEM undergraduates in chemistry, computer science, mathematics, and physics, submitted by Thitima Srivatanakul, Derrick Brazill, Leslie Keiler, Radoslaw Wojciechowski, and Fenio Annansingh-Jamieson

College of Business and **Information Systems**

BUSINESS ADMINISTRATION \$252,000 from the NY State Office of P-12 Education to fund the Science and Technology Entry Program (STEP), submitted by Fenio Annansingh-Jamieson, Efstathia Korkou, and Thitima Srivatanakul

\$87,506 from the New York Jobs **CEO Council** for micro-credential development, submitted by Yong Kyu Lee

\$71,888 from the New York Jobs **CEO Council** for micro-credential development, submitted by Yong Kyu Lee

FY2021 RESEARCH AWARDS BY SPONSOR	
Federal	\$833,453
State	\$1,077,000
Private	\$820,287
PSC-CUNY	\$138,116
TOTAL	\$2,868,856









\$30 Million in Improvements Unveiled

CUNY Chancellor Matos Rodríguez, President Eanes, and Queens elected officials unveiled seven capital projects that were completed during the pandemic. Nearly \$30 million of state and city funds were invested for these critically needed facilities benefiting students,

faculty, staff, and visitors.

The projects include two new laboratories, one for biology and one for chemistry; two updated lecture halls; an updated faculty dining room that doubles as a multipurpose, state-of-the-art multimedia gathering space for faculty as well as the local community; and upgraded elevators and escalators across the campus.

Above, left to right: Student
Government Association
President Nish-Hoa Mullings,
Trustee Una Clarke, former
NYC Council Member
I. Daneek Miller, President
Eanes, Queens Borough
President Donovan Richards Jr.,
Chancellor Félix Matos
Rodríguez, and Executive Vice
Chancellor Hector Batista

York Celebrates with Spring Carnival

In May, the York College Carnival was an opportunity to thank all of the staff, faculty, and students who worked so hard throughout the year to provide a vibrant campus experience for the entire York community. It was the perfect time to celebrate York Pride and also to welcome incoming first-year and transfer students.



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York Marks 55 Years of Changing Lives and Building Futures

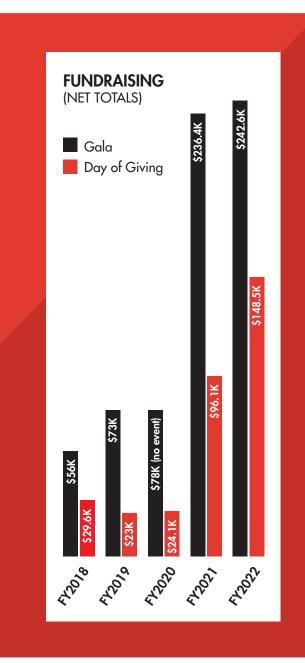
York College celebrated its 55th anniversary with events and other opportunities to honor its remarkable history.

- York's social media channels shared images from the College's photo archives.
- In February, a campus breakfast event honored several York College Community Commemorative Quilt Committee members, a York College fundraising legacy group.
- In March, York hosted a hybrid fireside chat led by Student Affairs with special guest Shellye Archambeau, author of *Unapologetically Ambitious*.
- In April, the gala celebration included posters and memorabilia prominently showcasing the rich history of the College.

INCREASE IN FUNDS RAISED ON DAY OF GIVING FY2021 TO FY2022

NEW SCHOLARSHIPS
ESTABLISHED
TOTALING \$60,000

RENEWED
SCHOLARSHIPS &
GRANTS
TOTALING \$37,800



Institutional Advancement Reports Strong Results, New Collaborations

York posted a record-breaking year of fundraising led by the annual gala and Day of Giving. The College also announced the appointment of Kathryn Cousins as York's new vice president for Institutional Advancement and Communications. Other Institutional Advancement highlights for the year include:

- Establishment of a \$50,000 memorial scholarship in honor of Anne Marie Cazeau
- Gift of \$10,000 by Professor Emeritus Peter Ranis to create a scholarship in his name
- Collaboration with Resorts World NYC, supported by a \$40,000 grant, to fund a six-week program to create a pipeline of local job opportunities at Resorts' Queens location
 - Collaborated with Telemundo to create the Telemundo Academy, a jointly developed 16-week curriculum for a cohort of up to 30 students from York College interested in pursuing careers in the media industry
 - Renewal of a \$20,000 grant from The Carroll and Milton Petrie Foundation Inc. for Hungry for Knowledge, the York College food pantry
 - Renewal of a \$9,300 scholarship from the Rudin Family Foundations for the Nursing department
 - Renewal of an \$8,500 National Grid program grant for the NASA Minority University Research and Education Project Aerospace Academy



Robert DeSalvio, president of Resorts World, with President Eanes

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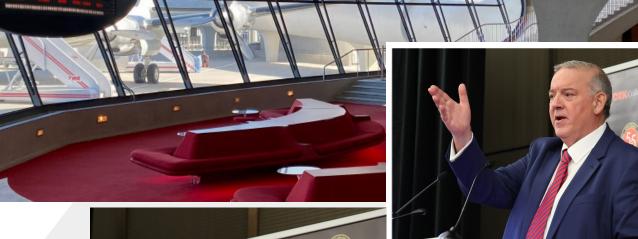
York Foundation Holds Gala

On April 13, the York College Foundation hosted its 2022 fundraising gala—live and in person—at the iconic TWA Hotel in Queens. The York College Foundation Gala is the school's premier fundraising event, bringing together leaders in industry, education, government, and throughout the community to join in support of York's students and its educational mission. This year's gala celebrated the College's 55th anniversary and marked the launch of a \$250,000 fundraising campaign.



























State Higher Ed Committee Holds Hearing at York

On November 16, State Senator Toby Ann Stavisky (left), chair of the Senate Committee on Higher Education, held a hearing in the York College Performing Arts Center. The hearing's topic was entitled "Maintaining Quality, Equity & Affordability in Public Higher Education throughout the Pandemic and Beyond."

Testimony was presented in person by CUNY Chancellor Félix Matos Rodríguez and York President Berenecea Eanes.

President Eanes Meets with State Senate's Queens Delegation

The New York State Senate Queens delegation held a virtual public meeting on the state budget to hear from Queens-based organizations.

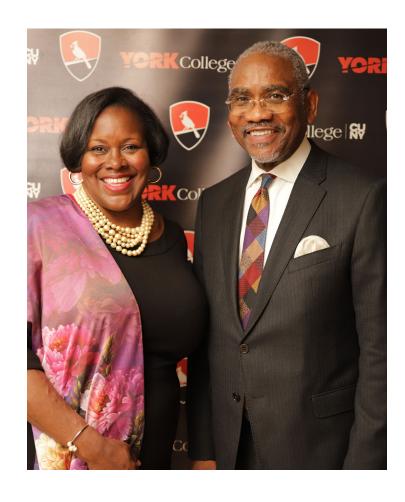
President Eanes met with the delegation to request support for the York College/CUNY capital plan that included \$249 million for a new building at York. The Senate Queens delegation includes Senators Toby Ann Stavisky, Leroy Comrie, James Sanders Jr., Jessica Ramos, John Liu, Michael Gianaris, and Joseph Addabbo Jr.



JCAL Hosts Conversation with York Leader

York's president, Dr. Berenecea J. Eanes, was featured on "JCAL Talks," hosted by Leonard Jacobs, executive director of the Jamaica Center for Arts and Learning (JCAL). The "JCAL Talks" series spotlights Queens-based thought leaders in arts and culture, education and politics, and civic and community life. A staple of the Jamaica community for nearly 50 years, JCAL is a multidisciplinary arts center providing multicultural programming including exhibits, music and dance, plays, and classes for community members, particularly children.

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Congressman Meeks Convenes Hybrid Town Hall at York

U.S. Representative Gregory Meeks, chair of the House Foreign Affairs Committee, held a town hall meeting on March 24 on the York campus. The hybrid meeting allowed residents in the district to attend in person or participate live on Zoom. Representative Meeks provided a report on the \$1.3 trillion spending bill and what it includes; an update on the war in Ukraine and its impact on the community; and a report on the work of Congress to lower costs for families. Prior to the event, President Eanes hosted a reception with faculty, staff, and students.



NYC Council Member Williams Holds Inauguration in Atrium

On February 6, newly elected New York
City Council Member Nantasha Williams
held her historic inauguration in the
York College Atrium. Council Member
Williams is the first woman to represent the
27th district. Attendees at the event, which
had been postponed due to the pandemic,
included federal, state, and local leaders
from across New York City. New York State
Attorney General Letitia James administered
the swearing-in oath of office.

Queens Borough President Hosts Regional Town Hall at York

Queens Borough President Donovan Richards Jr. held a regional town hall meeting on the campus of York College on October 19. There were several senior New York City agency representatives in attendance who provided updates and answered questions from residents.



State Redistricting Commission Holds Hearing at Arts Center

On November 17, the newly formed
New York State Redistricting Commission
held its public hearing at York College's
Performing Arts Center. The hearing recorded
the largest turnout of residents registered
to testify in person and virtually to
comment on the proposed New York State
Senate and Assembly districts.



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YORK COLLEGE FOUNDATION

BOARD OF TRUSTEES 2021–2022

Mr. John Ancona

Executive Director, JPMorgan Chase Appointment: June 9, 2021

Ms. Lori B. Bassin

Principal, Lori Bassin Interiors

Appointment: 2014

End of Term: October 8, 2021

Mr. Charles J. Bozian

Interim Vice President for Finance and Administration.

York College

Appointment: Ex-Officio

Dr. Collin Brathwaite

Chairman, Department of Surgery, and Chief,

Division of Minimally Invasive Surgery,

Winthrop University Hospital

Appointment: 2014

End of Term: January 26, 2022

Dr. Derrick Brazill

Interim Provost and Senior Vice President, York College

Appointment: Ex-Officio

Ms. Michele Chow-Tai (Chair)

Director and Head of Business Development,

Fairview Capital

Appointment: 2015

End of Term: July 25, 2021

Sir Jim Lin-Chi Chu

Chairperson and Secretary General, Strategic Alliance of Asian-American Non-Profit Organizations

Appointment: January 26, 2022

Ms. Kathryn J. Cousins

Vice President, Institutional Advancement & Communications, York College Appointment: Ex-Officio

Mr. Eric Deutsch

Principal Partner, DL Development Partners

Appointment: January 26, 2022

Mr. Dan Dhanrai

Senior Vice President - Finance and Strategy - Corporate Innovation, R&D, Supply Chain and Sustainability,

Estée Lauder

Appointment: January 26, 2022

Mr. Richard Dzwlewicz

Senior Vice President, TD Bank

Appointment: 2015

Dr. Berenecea J. Eanes

President, York College Appointment: Ex-Officio

Mr. Thomas J. Grech

President & CEO, Queens Chamber of Commerce

Appointment: 2015

Dr. Chris C. Hsu

Director and CUNY Aviation Institute Professor,

York College

Appointment: November 1, 2017

Ms. Dawn Kelly

Chief Executive Officer, Nourish Spot

Appointment: March 17, 2021

Ms. Hope Knight

President and CEO.

Greater Jamaica Development Corp.

Appointment: 2016

End of Term: November 1, 2021

Hon. Jeffrey D. Lebowitz, Esq.

Attorney, Abrams/Fensterman LLP Appointment: January 26, 2022

Ms. Michelle D. Mack-Corley

President, Alumni Association, York College

Appointment: 2017

Mr. Ismael Perez

Assistant Vice President, Planning & Budget,

York College

Appointment: Ex-Officio

Ms. Vicki Pat Politis

Founder, DoubleP Consulting LLC

Appointment: October 12, 2021

Ms. Angelica Prescod

Financial Advisor, Edward Jones Appointment: March 17, 2021

Dr. Stephanie Royal

Chief People & Culture Officer, Robin Hood Foundation

Appointment: March 17, 2021

Ms. Ana Rua (Chair)

Government Affairs NY City & State, Crown Castle

Appointment: October 12, 2021

Mr. Juan M. Santiago

Manager, Customer & Community Management,

National Grid Appointment: 2016

Ms. Alia Stoddard

Senior Manager, Digital Assurance & Transparency, PwC

Appointment: June 9, 2021

Ms. Michelle Stoddart

Director of PR and Community Development, Resorts World Casino NYC

Appointment: 2017

Mr. Timothy Tapia

Area Manager, External Affairs NYC, AT&T

Appointment: October 12, 2021

Dr. Valerie Taylor-Haslip

Associate Professor, Nursing, York College

Appointment: November 17, 2017

Ms. Dana Trimboli

Chief of Staff and Interim Vice President, Institutional

Advancement, York College Appointment: Ex-Officio Replacement: June 27, 2022

Dr. Margaret Vendryes

Chair, Performing & Fine Arts, York College

Appointment: August 12, 2018

In Memory: May 2022

Mr. Ray Warren

EVP Chief Revenue Officer, **NBC Sports Regional Networks**

Appointment: 2014

Mr. Marc A. Weinstein

Partner, Hughes Hubbard & Reed LLP

Appointment: June 9, 2021

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PRESIDENT'S **CABINET**

The President's Cabinet is composed of the senior leadership of the college, including the provost, vice presidents, and direct reports. The cabinet meets regularly and is the primary coordinating committee for college administrative operations. The members advise the president and support the framing of policy and procedures as well as effective implementation in their respective areas and coordination across campus.

Dr. Berenecea J. Eanes President

Charles J. Bozian

Interim Vice President, Finance and Administration

Dr. Derrick Brazill

Interim Provost and Senior Vice President, Academic Affairs

Kathryn Cousins

Vice President, Office of Institutional Advancement and Communications

Vivian Febus-Cabrera

Executive Director of Business Operations and Compliance / Executive Advisor to the President

Dr. Lori Hoeffner

Assistant Vice President, Office of Institutional Effectiveness and Strategic Planning

Arlene Peterson

Interim Chief Diversity Officer, Title IX Coordinator, 504/ADA Coordinator

Russell Platzek, Esq.

Executive Director of the Office of Legal Affairs and Labor Relations / Executive Counsel to the President / Labor Designee

Dr. Earl Simons

Executive Director, **Government Relations** and Strategic Initiatives

Dana Trimboli

Chief of Staff

Dr. Karen Williams

Interim Vice President, **Enrollment Management** and Student Affairs

YORK College Sy

york.cuny.edu/ia/giving/annual-fund

